



HITCHCOCK & ASSOCIATES

Salary Guide: A Comparison of Australia and South Africa

Double your earning potential in Australia—and enjoy free healthcare and robust social benefits that save you money and elevate your lifestyle!

Teachers

Position	Australia (ZAR)	South Africa (ZAR)
Pre-primary School Teacher	R769K - R1,3M p.a.	R80K - R180K p.a.
Primary School Teacher	R1M - R1,4M p.a.	R21K - R304K p.a.
Secondary School Teacher	R1M -R1,4M p.a.	R40K - R360K p.a.
Special Education Teachers	R828K - R1,5M p.a.	R67K - R396K p.a.
Special Needs Teacher	R946K - R1,2M p.a.	R67K - R396K p.a.
University Lecturer	R1,2M - R1,6M p.a.	R70k - R628k p.a.

ICT Specialists

Position	Australia (ZAR)	South Africa (ZAR)
Analyst Programmer	R1M - R1,6M p.a.	R119k - R850k p.a.
Computer Network and Systems Engineer	R946K - R1,7M p.a.	R120k - R585K p.a.
Developer Programmer	R887 - R1,5M p.a.	R138k - R617k p.a.
ICT Business Analyst	R1M - R1,7M p.a.	R177k - R712k p.a.
ICT Security Specialist	R1,1M - R2M p.a.	R356K - R624 p.a.
Software and Applications Programmers	R1M - R1,5M p.a.	R94k - R694k p.a.
Software Engineer	R1,1M - R1,7M p.a.	R184k - R720k p.a.
Systems Analyst	R1,1M - R1,7M p.a.	R203k - R733k p.a.

Engineers

Position	Australia (ZAR)	South Africa (ZAR)
Aeronautical Engineer	R1M - R2,4M p.a.	R199K - R950K p.a.
Agricultural Engineer	R1M - R2M p.a.	R660K - R1M p.a.
Biomedical Engineer	R592K - R1,3M p.a.	R545K - R964K p.a.
Chemical Engineer	R828K - R1,5M p.a.	R210K - R755K p.a.
Civil Engineer	R888K - R1,6M p.a.	R150K - R770K p.a.
Civil Engineering Draftsperson	R710K - R1M p.a.	R110K - R538K p.a.
Civil Engineering Technologist	R769K - R1,1M p.a.	R178K - R553K p.a.
Construction Project Manager	R1,4M -R2,4M p.a.	R148K - R1M p.a.
Electrical Engineer	R1,1M - R1,8M p.a.	R92K - R824K p.a.
Electronics Engineer	R888K - R1,6M p.a.	R216K - R726K p.a.
Engineering Technologist	R887K - R1,4M p.a.	R100K - R522K p.a.
Engineering Manager	R1,8M - R2,5M p.a.	R247K - R2M p.a.
Industrial Engineer	R1M - R1,8M p.a.	R200k - R4m p.a.
Mechanical Engineer	R946K - R1,7M p.a.	R124K - R737K p.a.
Mechanical Engineering Technician	R764K - R1,5M p.a.	R180k - R742k p.a.
Mining Engineer	R1,3M - R2,2M p.a.	R45K - R964K p.a.
Petroleum Engineer	R1,3M - R1,8M p.a.	R42K - R835K p.a.
Production or Plant Engineer	R674K - R1,6M p.a.	R250K - R1M p.a.
Structural Engineer	R888K - R1,6M p.a.	R245K - R775K p.a.
Telecommunications Engineer	R947K - R1,7M p.a.	R93K - R725K p.a.
Transport Engineer	R1,1M - R1,4M p.a.	R101K - R973K p.a.

Please note: these salary ranges are estimates based on the latest data findings. Hitchcock & Associates cannot be held liable for inaccurate or outdated data. Salaries may vary according to city, region, institution and experience level. Salary ranges can be impacted by role experience, positioning within public or private sectors and enterprise sizes

